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Designing The Smart Organization How

Designing the Smart Organization provides a framework for a

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more comprehensive and strategic perspective of the corporate learning agenda that puts special emphasis on integrating learning interventions with the strategic process of the firm.

Designing the Smart Organization: How Breakthrough ...

For any company that wants to compete in the 21 st century, Designing the Smart Organization offers inspiring perspectives for integrating corporate learning as a core business practice that will create sustainable strategic and organizational capabilities.

Designing the Smart Organization: How Breakthrough ...

Organization or self? There is a general move away from focusing on developing individuals as a means of improving leadership skills in an organization - and looking at the whole system of the organization, and how the organizational design is crucial to establishing an environment where knowledge can be

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generated, shared and deployed effectively to improve performance.

Designing the Smart Organization - IEDP

organization should support broader learning. • Learning must go beyond your firm. Help your supply chain and value network learn. • Learning is a significant factor in “strategy ...

Designing the Smart Organization - The Economist

Designing the Smart Organization: How Breakthrough Corporate Learning Initiatives Drive Strategic Change and Innovation. Filling a gap in the literature, this book offers an innovative interdisciplinary approach to learning for corporate strategic development, linking the domains of strategy, organizational design, and learning.

Designing the Smart Organization: How Breakthrough ...

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Designing the Smart Organization is a book for corporate leaders, managers, HR professionals, consultants, and everybody who has an interest in the multibillion dollar industry of corporate learning and development. With its unique cases it is also an ideal teaching source for undergraduate and graduate courses.

Wiley: Designing the Smart Organization: How Breakthrough ...

BCG's Smart Design approach involves three main steps—the why, what, and how (see Exhibit 2): Define the purpose of the reorganization (the why). Determine the behaviors that will support that purpose and design the organization in such a way as to promote those behaviors, using a broad range of design elements (the what). Make it happen (the how).

A New Approach to Organization Design

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Many leaders are rethinking the design of their organizations. They recognize that organization design can be a powerful way to boost performance and keep up with ever-changing markets. Yet many reorganization efforts fail. More than half of companies in fact rate their reorganization initiatives as ...

Organization Design - Designing an Organization for Success

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Motivation for this paper is the fact that smart organizations require new features of organizational design which will ensure

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responsiveness to change, flexibility, and adaptation to the environment through continuous and dynamic processes of learning, training and development of employees.

(PDF) BUILDING SMART ORGANIZATION THROUGH LEARNING AND ...

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Corrigendum to "Designing of smart tourism organization (STO) for tourism management: A case study of tourism organizations of South Khorasan province, Iran" [Heliyon Volume 5, Issue 6, June 2019, Article e01850]

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